



## **Statement of Diversity, Equity and Inclusion**

Twin Lakes Community is committed to creating and maintaining both a workplace that reflects the diversity of the broader community, and a community that is inclusive of all who live, work, visit and volunteer here. At Twin Lakes Community, we recognize the rights of all individuals to mutual respect, to fair treatment, and to be accepted by others, without biases based on differences in race, ethnicity, skin color, religion, class, sexual orientation, gender identity and expression, national origin, ability, age, marital status, geographic residence and veteran status. We pledge ourselves, as an organization and as individuals, to create and maintain a culture that honors these rights, and to hold ourselves and each other accountable for doing so. Diversity makes us stronger. Inclusion makes us home. Equity makes this possible.